



# HEALTH & SAFETY POLICY STATEMENT



<b>Approved by:</b>	Accord Multi Academy Trust
<b>Date:</b>	July 2018
<b>Review Date:</b>	July 2019

## 1.0 Accord Multi Academy Trust Policy Statement

The following statement sets out the health and safety objectives for all Accord Multi Academy Trust Academies (Accord MAT) with the aim of ensuring best practice in the management of health and safety.

### THE ACCORD MULTI ACADEMY TRUST

- Will take all reasonable steps to provide safe and healthy conditions for students/pupils/employees and others who may be affected by its activities.
- Will take all reasonable steps to ensure compliance with all relevant health and safety legislation.
- Accepts its responsibilities as an employer and will provide adequate resources to implement this policy including access to support from health and safety competent persons. Where necessary external specialist advice and assistance will be obtained.
- Accepts that health, safety and welfare are an integral part of all its activities and will take steps to manage these effectively.
- Expects all employees and students/pupils to co-operate in complying with all legal obligations and to take reasonable care of their own health and safety and have regard for the health and safety of others.
- Is committed to providing the necessary information, instruction and training to employees and pupils where applicable.
- Acknowledges and actively supports the role and responsibilities of employee representatives and will give full co-operation to elected Safety Representatives of recognised Trade Unions to enable them to carry out their duties effectively.
- Is committed to regular evaluation and review of its Health and Safety Policy to ensure its objectives are met and, as necessary, to modifying the Policy in light of new legislation and other changing circumstances.
- Will set out full details of the organisation and arrangements for the management of health and safety at each Academy in separate documents.

<b>Signature:</b> <b>Chief Executive:</b>	 A Warboys
<b>Signature:</b> <b>Chair of Board of Directors:</b>	 B Kelly
<b>Date:</b>	July 2018